

Announcement for termination of employment

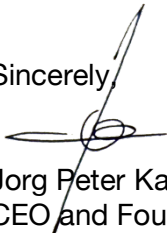
20 March 2020

To whom his may concern

Announcement for termination of employment Actiwa Swiss (Thailand) Co., Ltd. has announced the termination of employment of the following : Jinna Thamphiwatana

This person is no longer an employee of the company as of 16th March 2019. Her actions no longer represent the company.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jorg Peter Kalt', written over a horizontal line.

Jorg Peter Kalt
CEO and Founder
Actiwa Swiss (Thailand) Co., Ltd.